



JOB ANNOUNCEMENT

Kansas City Organizer, Missouri Jobs with Justice

Salary: Commensurate with experience

Benefits: Full health coverage, 2 weeks vacation, collective bargaining agreement

The Organization

Missouri Jobs with Justice (JwJ) is a coalition of labor, religious, student and community activists and organizations committed to protecting the basic human rights of men and women. Jobs with Justice addresses the root causes of poverty while working for an economic base that benefits the entire community. We believe that the fate of labor unions and the communities in which their members live are tightly bound together. We work in partnership with central labor councils, local unions, civil rights organizations, students, community, and faith-based organizations in mobilizing direct actions for social and economic justice for all people, including the right to organize a union, rebuilding the social safety net, living wages, health care, and equal treatment for all. Missouri Jobs with Justice is an equal opportunity, affirmative action employer. We seek a diverse pool of volunteers and applicants for all opportunities and responsibilities within the organization – in particular with respect to women, people of color, the LGBT community, immigrants, and people of all ages.

The Position: Kansas City JwJ Organizer

The Kansas City Organizer, under the supervision of the Missouri Director, will work closely with the Kansas City Leadership Team, Kansas City Organizing Committee, and with the member organizations, funders, and national JwJ staff to provide organizing and administrative support to the local development and implementation of the JwJ campaigns and programs. This position will be based in Kansas City, but will include some travel around the state as part of campaign mobilizations and meetings with the broader Missouri JwJ leadership and staff.

Responsibilities:

Base-Building: The Kansas City JwJ coalition is in its early phases of outreach and growth. Its Organizer will work closely with local leadership to implement JwJ's outreach to new member organizations and build the base of individuals committed to taking action on behalf of JwJ campaigns.

Campaigns: The heart of Jobs with Justice is taking action as part of campaigns for social and economic justice. The organizer will coordinate campaign development, mobilization and evaluation with the Kansas City leaders and members. This will include both legislative campaigns and support for workplace-based organizing and collective bargaining fights.

Committee Support and Development: JwJ operates through leadership-driven committees like the Kansas City Leadership Team, Organizing Committee, Mobilization Committee and other campaign or project specific committees. The KC Organizer will support those committees by providing logistical coordination, working with leaders to develop agendas and materials, assisting with committee communication, project accountability and more.

Fundraising: The Organizer will help implement an annual fundraising plan, including organizational contributions, individual contributions, merchandise sales, grants, and grassroots activities and events as well as developing new sources of funding for the organization.

Leadership Development: The Organizer will encourage, foster and develop the abilities of JwJ members, particularly rank and file members to play leading roles in developing and building the organization. This will include participation in three-day Building JwJ Leadership Development institutes throughout the year.

Administration. The organizer will be responsible for the administrative functions of the Kansas City work, specifically database management, grant administration, correspondence and record-keeping.

Qualifications

- Solid commitment to the principles of social and economic justice.
- Minimum of two years grassroots organizing experience.
- Excellent communication skills, both oral and written.
- Ability to be a self-starter, and to work independently toward agreed upon goals.
- A strong ability to motivate people, coordinate volunteer activity and delegate responsibility.
- Ability to develop and maintain relationships with a wide range of organizations and people.
- An understanding of the labor movement, religious organizations and other social movements.
- Demonstrated ability to raise funds.
- Willingness to work long hours, including nights and weekends.
- Proficient in computer skills, including database management, word processing and desktop publishing.
- Own vehicle available for work (mileage is reimbursed).

Also Desired: Ability to speak Spanish. Knowledge of and/or participation in Jobs with Justice in Missouri or elsewhere in the country.

Please send a resume, writing sample and at least two references by 5 pm on Fri, Sept 25

To: Personnel Committee, Missouri Jobs with Justice

Via Fax: 314.647.9910

Via Email: lara@mojwj.org

Via USPS: 2725 Clifton, St. Louis, MO 63139

For more information on Missouri Jobs with Justice please visit the websites for Missouri JwJ at www.mojwj.org and Kansas City JwJ at www.kcjwj.org, or call the office at 314-644-0466.